

LETTER OF APPOINTMENT OF INDEPENDENT DIRECTOR

Dear Sir,

We are pleased to confirm your appointment as Non-Executive-Independent Director on the Board Ashnoor Textile Mills Limited (the Company) pursuant to the provision stated under the Companies Act, 2013 (Act) on the terms and conditions set out below:

The terms of your appointment, as set out in this letter, are subject to the extant provisions of the applicable laws, including the Act and Standard Listing Agreement, as amended from time to time (Listing Agreement) and Articles of Association of the Company.

As per the requirements of the Act, your appointment is being formalized through this letter of appointment.

This letter sets out the terms of your appointment as an Independent Director. Your relationship with the Company will be that of an office-holder and not one of contract for employment in the Company.

Appointment and term thereof

Your appointment as a non-executive Independent Director on the Board of the Company will be for an initial term of five years and shall take effect from _____, unless terminated earlier or extended, as per the provisions of this letter or applicable laws. The word "term" should construe as defined under the Act and the Listing Agreement.

As an Independent Director, you will not be liable to retire by rotation.

Your appointment and tenure as Independent Director shall be consistent with the applicable provisions of the Companies Act, 2013 and the listing agreement.

Committees of the Board

The Board may, if it deems fit, invite you and appoint on one or more existing Board Committees or any such Committee that may be set up in the future. Your appointment on such Committee(s) will be subject to the applicable laws and regulations.

You are expected to attend meetings of the Board of Directors, Committees of the Board of Directors, to which you may be appointed and Shareholders' meetings and to devote such time to your duties as deemed appropriate for discharge of your duties effectively. The meeting will usually be held at Gurgaon unless determined otherwise.

By accepting this appointment, you confirm that you are able to allocate sufficient time to meet the expectations from your role to the satisfaction of the Board.

Role, Duties and Responsibilities

Your role and duties will be those normally required of a Non-Executive Independent Director under the Securities And Exchange Board of India (Listing Obligations And Disclosure Requirements) Regulations, 2015 and Act including under section 166 of the Act.

In addition to the above requirements, you are also required to discharge the duties, roles and functions as applicable to Independent Directors as stated under Schedule IV to the Act.

Confidentiality

You will apply the highest standards of confidentiality and not disclose to any person or company, whether during the course of the tenure as Independent Director or at any time after its cessation, any confidential information concerning the Company which you come into contact by virtue of your position as a Director, except as permitted by law or with prior clearance from the Chairman of the Board.

SEBI (Prohibition of Insider Trading) Regulation, 1992 inter-alia prohibits disclosure or use of unpublished price sensitive information. You should not make any statement(s) that might risk a breach of the requirements specified under the said statute unless the same is required under any law or the same is required for the purpose of compliance of any direction, order, etc. issued/given by any judicial authority.

Further, you shall not participate in any business activity, which might impede the application of your independent judgment in the best interest of the Company.

Performance Appraisal / Evaluation Process

As a member of the Board, your performance shall be evaluated annually. Evaluation shall be done by all the other Directors. The criteria for evaluation shall be determined by the Nomination and Remuneration Committee and disclosed in the Annual Report of the Company. However, the actual evaluation process shall remain confidential and shall be a constructive mechanism to improve the effectiveness of the Board/Committee.

Disclosure of Conflict of Interest

You agree to promptly notify the Company of any change in your Directorships and provide such other disclosures and information as may be required under the applicable laws. You also agree that upon becoming aware of any potential conflict of interest with your position as Independent Director of the Company, you shall promptly disclose the same to the Company. You are required to confirm that as on date of this letter, you have no such conflict of interest issues with your existing Directorships, if any.

You also agree to promptly provide a declaration under Section 149(7) of the Act in the first meeting of the Board in which you participate as a Director after date of this letter and thereafter in first Board meeting of the Board in every or change in circumstances which may affect your status as an Independent Director.

Changes of Personal Details

During the Term, you shall promptly intimate the Company and the Registrar of Companies in the prescribed manner, of any change in address or other contact and personal details provided to the Company.

Fees/Remuneration

You will be paid such remuneration by way of sitting fees for attending the meetings of the Board and the Committees as may be decided by the Board from time to time, subject to approval of the shareholders, if required.

Further, the Company may pay or reimburse to you such fair and reasonable expenditure, as may have to incur by you while performing your role as an Independent Director of the Company.

Termination

Your Directorship on the Board of the Company shall terminate or cease in accordance with law. Apart from the grounds of termination as specified in the Act, your Directorship may be terminated for violation of any provision of the Code of Conduct of the Company.

You may resign from the Directorship of the Company by giving a notice in writing to the Company stating the reasons for resignation. The resignation shall take effect from the date on which the Company receives the notice or the date, if any, specified by you in the notice, whichever is later.

If, at any stage during the Term, there is a change that may affect your status as an Independent Director as envisaged in Section 149(6) of the Act, or if applicable, you fail to meet the criteria for “independence” under the provisions of Clause 49 of the Listing Agreement, you agree to promptly submit your resignation to the Company with effect from the date of such change.

Cooperation

In the event of any claim or litigation against the Company, based upon any alleged conduct, act or omission on your part during your Term, you agree to render all reasonable assistance and cooperation to the Company and provide such information and documents as are necessary and reasonably requested by the Company or its counsel.

Governing Law

This document is governed by and will be interpreted in accordance with Indian Law and your engagement shall be subject to the jurisdiction of the Indian courts. If you are willing to accept these terms of appointment relating to your appointment as a Non-Executive Independent Director of Ashnoor Textile Mills Limited, kindly confirm your acceptance of these terms by signing and returning to us the enclosed copy of this letter.

Miscellaneous

This letter represents the entire understanding, and constitutes the whole agreement, in relation to your appointment and supersedes any previous agreement between yourself and the Company with respect thereto and, without prejudice to the generality of the foregoing, excludes any warranty, condition or other undertaking implied at law or by custom.

No waiver or modification of this letter shall be valid unless made in writing and signed by you and the Company.

As per Clause 49 of the Listing Agreement, if applicable, this letter along with your detailed profile shall be disclosed on the website of the Company and the relevant Stock Exchange.

Acceptance of Appointment

We are confident that the Board and the Company will benefit immensely from your rich experience and we are eager to have you as an integral part of the growth of our Company. If these terms of appointment are acceptable to you, please confirm your acceptance by signing and returning the enclosed copy of this letter.

Yours sincerely,