

ASHNOOR TEXTILE MILLS LIMITED
FAMILIARIZATION PROGRAMS FOR INDEPENDENT DIRECTORS

(Pursuant to Regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Familiarization Program

In terms of Familiarization Policy, the Company organizes from time to time, usually once a year or at the time of appointment of new Independent Directors, whichever is earlier. The purpose of the said program is to educate the Independent Directors about their role, rights and responsibilities in the Company, nature of industry in which the Company operates, business model of the Company, etc., including a visit to the plant of the Company.

Independent Directors have access to the information within the Company. Presentations are made regularly to the members of the Board or Committees, where Directors get an opportunity to interact with senior managers of the Company. Presentations at the Board and Committee Meetings, inter alia, cover competition and business strategies, management development, management structure, HR policy, quarterly and annual results, budgets, review of Internal Audit, Risk Management framework, Compliance, Environment Health and Safety, Regulatory Updates, operations of a subsidiary, etc.

Summary of Number of Hours spent on Familiarization Program of Independent Directors till March 31, 2026 is as follows:

Financial Year	Number of Programs	Approximate Hours Spent
2019-2020	1	1.30
2020-2021	1	1.30
2021-2022	1	1.00
2022-2023	1	2.00
2023-2024	1	1.30
2024-2025	1	1.30
2025-2026	1	2.00
TOTAL	7	11.00

All the Non-Executive Independent Directors at the time of holding of programs attended all these programs.

Attendance of Present Non-Executive Independent Directors in Familiarization

Details	Mr. Sanjay Arora	Ms. Divya Agarwal	Mr. Naresh Kumar Aggarwal	Ms. Parul Aggarwal
2019-2020				
Program Attended	1	1	1	N.A.
Number of hours	1.30	1.30	1.30	
2020-2021				
Program Attended	1	1	1	N.A.
Number of hours	1.30	1.30	1.30	
2021-2022				
Program Attended	1	1	1	N.A.
Number of hours	1	1	1	
2022-2023				
Program Attended	1	1	1	N.A.
Number of hours	2	2	2	
2023-2024				
Program Attended	1	1	1	N.A.
Number of hours	1.30	1.30	1.30	
2024-2025				
Program Attended	1	1	1	N.A.
Number of hours	1.30	1.30	1.30	
2025-2026				
Program Attended	1	1	1	1.
Number of hours	2.00	2.00	2.00	2.00
Total Program Attended	7	7	7	1
Total Number of Hours	11.00	11.00	11.00	2.00